



## **Code of Conduct**

### ***Introduction***

Welcome to the Forfarshire Cricket Club Code of Conduct. This document outlines the standard of behaviour that is required for all players, coaches and parents associated with the squads. It has been created to ensure that everyone involved enjoys a safe, friendly and welcoming environment.

The Code of Conduct should be adhered to by all when in training or representing Forfarshire Cricket Club at external fixtures or competitions.

**A High standard of behaviour is required by all concerned with Forfarshire Cricket Club**

### **Code of Conduct**

#### **All players should:**

- Be polite and respectful to coaches, parents and other players
- Be well behaved
- Remain in the sports hall or at the ground / venue unless given permission to leave
- Attend all training and matches on time
- Take care of all equipment
- Keep the sports hall or ground / venue tidy.
- Keep your coach informed of all injuries and allergies
- Wear the appropriate kit for the session being attended
- Try your hardest at all times
- Play by the rules.
- Accept the decision of the umpire
- Not publicly criticise fellow players, coaches or helpers
- Show good sportsmanship
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

#### **All managers / coaches should:**

- Abide by the Forfarshire Cricket Club Child Protection and Equity policies
- Treat all children equally and fairly
- Maintain a high standard of discipline in the sports hall, at the ground / venue and while accompanying players to fixtures or competition
- Keep parents informed of players progress
- Note all accidents / injuries on the appropriate forms
- Apply the code of conduct at all times
- Wear the appropriate kit for the session
- Ensure the safety of all players
- Act in a positive manner at all times
- Never allow bullying, bad language or bad behaviour to go unchallenged
- Not consume alcohol before or during a training session or fixture. Alcohol may be consumed in moderation afterwards so long as a) it is away from the players and b) you are "off duty" and not in charge of the players
- Not smoke whilst "on duty" or in the presence of players

- Refrain from public criticism of a fellow coach, official, player or the club

**All parents should:**

- Remember that children learn best by example
- Treat all coaches, parents and players with respect
- Project a positive image of the club at all times
- Respect the decisions of coaches and official's and encourage their children to do likewise
- Be supportive of all players in the club
- Remember that children are involved in cricket for their enjoyment, not their own
- Ensure that your children understand and abide by the Code of Conduct
- Ensure that your children attend all sessions on time
- Focus on the child's efforts and performance rather than winning or losing
- Conduct themselves at all times in a correct and proper manner that does not bring the club or the sport into disrepute
- During training / competition no communication should be made with players or coaches that would in any way affect the performance or rapport between player, coach and team
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion



## Disciplinary Procedures

Breaches of the Code of Conduct should be dealt with in the following manner

Breach	Dealt with by	Possible Sanction	Parents Informed	CPO informed
<b>Minor Offence</b>				
Minor offence	Coach	Verbal warning	No	No
Persistent Minor Offence	Coach	Verbal warning	Yes (Verbal)	No
Continuous Minor Offence	Coach / Junior committee	Written warning	Yes (Written / Attend Meeting)	Yes
No improvement	Forfarshire Management Committee	Final written warning / potential expulsion	Yes (Written / Attend Meeting)	Yes
<b>Major Offence</b>				
Major offence	Coach / Junior committee	Written warning / potential suspension	Yes (Written / Attend Meeting)	No
Repeated Major Offence	Forfarshire Management Committee	Final written warning / suspension	Yes (Written / Attend Meeting)	Yes
No improvement	Forfarshire Management Committee	Potential Expulsion	Yes (Written / Attend Meeting)	Yes

### NOTES

1. Examples of minor offences are bad language, disrespectful behaviour, lateness, incorrect clothing, mistreatment of equipment etc
2. Major offences are defined as actions that are likely to cause harm to others such as acts of vandalism, consumption of illegal substances, theft, bullying etc