



CODES OF CONDUCT

A code of conduct for working with children is used to make clear:

- what behaviour is acceptable and unacceptable
- the standards of practice expected when working on behalf of the club
- the basis for challenging and improving practice

Code of conduct for working with children

Everyone working with children on behalf of our Club will sign up to the relevant code of conduct. The cricket volunteers/staff will be clear about the expectations on them when involved in activities with children. Children and the parents/carers involved in activities should also be clear about what they can expect from the adults working with them. The Club's code of conduct is most useful when shared publicly and widely.

Code of conduct for junior players

Children should also be clear about the expectations placed upon them. The children will be told what is acceptable/unacceptable behaviour whilst participating in cricket and club activities. The Club will publish and display a junior player code of conduct.

Code of conduct for adult players

Senior players at the club should also be clear about the expectations placed upon them. They will be told what is acceptable/unacceptable behaviour whilst participating in cricket and club activities. The Club will publish and display a senior player code of conduct.

Code of conduct for parents and spectators

The Club acknowledges that pressure on children and the bad behaviour of adults watching games or training can make children drop out of cricket. We will promote good parent and spectator behaviour and make it clear that if children or officials are abused, action will be taken. Our parent and spectator code of conduct will be published and displayed.

Cricket volunteers/staff, children and parents/carers support and understand codes of conduct best when they are involved in drawing them up and have the opportunity to discuss regularly what is acceptable and unacceptable behaviour.

It can be beneficial to ask children as a group to discuss this in their group/team and to agree what the consequences of breaking these rules should be. This will be done at the start of a season, before a trip away from home, or as part of a welcome session at a residential camp.

Concerns about a breach of the code of conduct will be taken seriously and responded to in line with the disciplinary procedure and/or procedures for responding to concerns.



FORFARSHIRE CRICKET CLUB CODE OF CONDUCT FOR WORKING WITH CHILDREN

Good Practice

- Remember you are a role model – be welcoming, positive, encouraging and respectful
- Make cricket fun, enjoyable and promote fair play
- Implement Forfarshire CC Safe in Cricket Guidelines
- Treat all children equally, with respect, dignity and fairness
- Involve parents/carers wherever possible
- Build balanced relationships based on mutual trust
- Include children in the decision-making process whenever possible
- Work with children in a public place, wherever possible
- Put the wellbeing of each child first before winning or achieving performance goals
- Give enthusiastic and constructive feedback
- Recognise the developmental needs and capacity of children
- Challenge instances of poor practise, abuse or bullying

Unacceptable Practice

- Putting excessive pressure on children, pushing children against their will
- Giving only negative feedback
- Unequal treatment that could lead to resentment, jealousy or misinterpretation
- Spending a lot of time alone with children away from others
- Assisting with bathing or dressing tasks that children can do for themselves
- Smoking, drinking alcohol, misuse of illegal substances or the use of foul or offensive language
- Taking photographs without the appropriate consent
- Unofficial communication with a child through telephone or social media
- Allowing allegations or observations of bullying or abuse to go unchallenged, unrecorded or not acted on
- Failing to pass on a disclosure from a child about potential abuse
- Rough physical contact or games between adults and children
- Forming intimate emotional, physical or sexual relationships with children
- Touching a child in a sexually suggestive way, playing sexually provocative games or making sexually suggestive comments to a child, even in fun
- Allowing the use of swearing, sexualised, racist or homophobic language by staff/volunteers or children
- Threatening, coercing or bullying a child or deliberately reducing a child to tears as a form of control
- Inviting or allowing children to stay with you at your home or sharing a bedroom alone with a child

I have read and agree to abide by this Code of Conduct. I have also read and agree to abide by the Child Wellbeing & Protection Policy, Procedures and Guidelines.

Name of coach / volunteer: _____ **Date signed:** _____

Witnessed by: _____ **Date signed:** _____

(Club Child Wellbeing and Protection Officer/delegated member of management)



FORFARSHIRE CRICKET CLUB

CODE OF CONDUCT – JUNIOR PLAYERS

The adults at the Club help to make cricket safe and fun. This is your job too. This means respecting other players and the people who are there to help you to learn. You should do this by:

- Accepting what the coach or umpires ask you to do in the rules of the game
- Being prepared and on time for training and games
- Playing to the best of your ability
- Respecting the coach and other helpers
- Never swearing at or insulting anyone, including other players
- Telling your parents or carers where you are, or if you are going to be late
- Following advice from coaches to keep you safe and injury free
- Never bullying other players either yourself or in a group

Bullying can happen between children, peers or adults and children. It means things like:

- name calling
- belittling
- giving only negative feedback
- hitting
- shoving
- stealing
- damaging belongings
- spreading rumours
- making threats
- sending/posting nasty messages
- intentionally leaving people out

If you are worried about something, don't keep it to yourself. Speak to an adult who you know and trust such as a parent, teacher, the Child Wellbeing and Protection Officer at the Club, a guidance teacher, doctor or school nurse.

If there isn't anyone you can talk to, you can contact ChildLine in Scotland on 08001111 or www.childline.org.uk.



FORFARSHIRE CRICKET CLUB

CODE OF CONDUCT – ADULT PLAYERS

All Players should:-

- Abide in full by the Cricket Scotland Code of Conduct for Players and Team Officials
- Be prepared and on time for club training sessions and matches
- Practice and play to the best of your ability
- Respect and take care of all club cricket and ground / facilities equipment
- Keep your coach informed of any injuries and allergies
- Wear the appropriate kit for the session or match attended
- Not publicly criticise fellow club players, coaches or volunteers
- Show good sportsmanship at all times
- Be conversant with and abide by the Forfarshire CC 'Child Wellbeing and Protection Policy, Procedures and Guidelines' with particular relevance to expectations when involved with mixed age team matches and club coaching sessions
- Respect the rights, dignity and worth of every person regardless of their age, gender, ability, cultural background or religion.



FORFARSHIRE CRICKET CLUB

CODE OF CONDUCT - PARENTS & SPECTATORS

All Parents / Spectators should:

- Remember that children play for FUN and their enjoyment
- Stay outside the field of play and in the Spectator's Area (where provided)
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Always respect the match officials' decisions
- Applaud effort and good play as well as success
- Let the coaches do their job and do not confuse the players by telling them what to do
- Encourage the players to respect the opposition and match officials
- Never criticise a player for making a mistake. Remember that mistakes are an important part of learning
- Pass on any concerns that I have about the wellbeing or welfare of a child to a Club official

I understand that breaches of the code may result in action being taken by Forfarshire Cricket Club or Cricket Scotland.